



**EAST COAST RAILWAY**

Office of the Principal Chief Personnel Officer, 2<sup>nd</sup> Floor, Rail Sadan  
Chandrasekharapur, Bhubaneswar -751017

**Re-engagement of Retired Employees against vacant posts on contractual basis in HQrs Electrical  
Department of East Coast**

Notice No. ECoR/Pers/Re-engagement/Retd. Emp/Elect

**Date of issue: 24.03.2025, Closing Date; 16.04.2025 (18.15 Hrs)**

\*\*\*\*\*

In terms of Railway Board's letter No. E(NG)tr12024/RC-419 dated 15.10.2024 & 31.12.2024, it has been decided to fill up the following 6 (Six) vacancies of Electrical Department in Hqrs Office of East Coast Railway by re-engagement of retired Railway employees as per the terms and conditions given below:

Srl No	Department	Name of the post	Pay level	No of Vacancies
1	Electrical	SSE(DD& Estt.)	L-7	1
2	Electrical	SSE/TRS	L-7	2
3	Electrical	SSE TRD	L-7	1
4	Electrical	SSE(Gen)	L-7	2
Total				6

**Terms and Conditions of re-engagement of retired employees.**

1. The Scheme is valid up to 14.10.2026 or till further orders.
2. Employees retired from Railway services from Electrical Department can only apply. The retired employee may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.
3. The re-engagement shall be strictly up to the age of 65 years or upto 14.10.2026 or till the availability of regular candidates from RRB Panel, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
4. The administration is at liberty to terminate the services of the re-engaged employees even before 14.10.2026 in case their work/conduct is found unsatisfactory.
5. The employees Removed/Dismissed/Compulsory retired as a result of disciplinary action or in review are not eligible for re-engagement. Further, employees retired under SRRS/LARSGESS will not be eligible.
6. The re-engaged staff will be paid a fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement.
7. The amount of remuneration so fixed shall remain unchanged for the term of the contract.



8. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
9. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement.
10. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
11. An Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
12. Re-engagement shall be subject to prescribed medical fitness for the post.
13. Suitability/Competency of the applicant shall be adjudged by competent authority before their re-engagement. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee will take in account working experience of staff so that he/she is useful for the purpose for which they are selected. The integrity aspect should also be checked while permitting such reengagement.
14. Self attested copies of the following documents should mandatorily be attached with the application :
- a) Service certificate.
  - b) Pensioner identity Card
  - c) Pension payment order
  - d) Aadhar Card.

The staff retired from Railways desirous for re-engagement for the above posts, have to send their applications in the prescribed format in Annexure 'A' addressed to **The Principal Chief Personnel Officer, East Coast Railway, South Block, 2<sup>nd</sup> Floor, Rail Sadan, Chandrasekharapur, Bhubaneswar, Odisha-751017 on or before 16.04.2025.**

  
24.3.25  
Asst. Personnel Officer(HQ)

Copy forwarded to:

1. PCEE for kind information and necessary action. He is requested to give wide publicity among the staff.
2. APO-I/ECOR BBS for information and necessary action. He is requested to arrange to collect the applications from the interested retired staff. After the closing date with due scrutiny of the applications, soft copy and hard copy of the applications may be forwarded to Dy. CPO(HQ) for selection process.
3. Ch. OS(Technical Cadre) for information and necessary action.
4. Dealer of the concerned cadre unit for information and necessary action. He is advised to upload the notice in ECoR website.
5. PCPO's Notice Board.

  
24.3.25  
Asst. Personnel Officer(HQ)



# **RE-ENGAGEMENT OF RETIRED EMPLOYEES** **APPLICATION FORM**

To  
Principal Chief Personnel Officer  
East Coast Railway  
Bhubaneswar -751017

I hereby apply for re-engagement as \_\_\_\_\_ in East Coast Railway on contractual basis on terms and conditions mentioned in the said notification no. ECoR/Pers/Re-engagement/Retd.Emp/Elect Dated: \_\_\_\_\_ (Read the Notification carefully before filling up the application form)

1. Name of the Retired Employee (in capital letters) :


2. Father's/ Husband's name (in capital letters) :


3. Full address for correspondence :

State :										PIN :									
Contact Phone No.:																			
Email Id :																			

Paste your latest  
Passport Size  
Photograph

4. Date of Birth : Date   Month   Year

5. Date of Appointment : Date   Month   Year

6. Date of Retirement : Date   Month   Year

7. Educational Qualification :

8. Whether retired under LARSGESS : ☐ YES ☐ NO

9. Details of Last post held :

Railway	Unit/Division	Post in which retired	Last Pay Drawn (in 7 <sup>th</sup> CPC)	Total Experience (in Years)

10. PPO No. (Enclosed a copy) :

--

11. DECLARATION:

I hereby declare that all the particulars given above by me are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature / Engagement is liable to be cancelled / terminated.

\_\_\_\_\_  
Signature of the Retired Employee

Place : \_\_\_\_\_

Date : \_\_\_\_/\_\_\_\_/\_\_\_\_

*R*